

SOCIAL ACCOUNTABILITY POLICY

At Hayleys Fabric PLC, we believe Human Resource is the predominant factor that influences us, in creating a competitive edge for our business and we would need to enhance and sustain it during our journey towards the excellence.

Thus, we recognize the need for social accountability and are committed to carry out our business practices in an ethical and transparent manner.

Entire factory operations of Hayleys Fabric PLC would;

- Comply with all clauses of the "ETI Base Code".
- Comply with all applicable labor laws in the country
- Comply with international concerns in human rights
- Comply with international instruments of labor

The policy will be effectively documented, implemented, maintained, communicated, and made accessible in a comprehensible form to all personnel, including directors, managers, executives, supervisors, and staff, whether directly employed or others representing the company.

It will be reviewed regularly in order to improve continually, taking into consideration the changes in legislation and customer or buyer requirements.



Rohan Goonetilleke - Managing Director / CEO

May, 2016.